



The



Right



People.



Right



Now.

The Right People. Right Now.

The commitment to provide **the right people, right now**, is the foundation of our business. The United Talent team delivers on that claim every day.

United Talent's associates—**the right people**—are ready to work. We complete a rigorous hiring processes, pre-hire integrity testing and safety training for all associates.

Our responsive approach and reliable service—**right now**—has earned the trust of some of the area's biggest employers and the confidence of small businesses and start-ups.

1-7-30 Quality Assurance Process

The Right People promise is backed by our 1-7-30 Quality Assurance ProcessSM. It keeps us connected with our clients and associates on Day 1 of every assignment, at the end of the first 7 days, and after 30 days. At each formal contact, we get two-way feedback about fit, safety, performance, skills, and outlook for future work. 1-7-30 identifies issues, recognizes successes, and builds strong relationships.

Staffing companies bring people together. Every job we fill helps a business grow. Every person we put to work supports a family. It's personal.

That's what it feels like to work with United Talent Staffing – friendly, attentive, close. Our history of service, care and above-and-beyond effort is legendary among our clients, associates and communities.

Putting great companies and talented people together is more than what we do. It's in our name. We unite, connect and bond those we serve. We are United Talent.



We unite people and business.

United Talent: Focused on U.



“United Talent is driven by results—financial performance, of course, but also human results. I’m reminded of a situation when a new associate was ready to work but didn’t have appropriate clothes for the job. Our team went the extra mile, working with Community Services and our client to help her get back on her feet. We secured clothing and gift cards that gave our associate confidence and dignity. I’m proud of our team’s compassion. That’s the kind of human result I’ll take every day.”

**Matt
Parker,
CEO**



United Talent provides our clients with qualified employees on a temporary, contract-to-hire or direct hire basis. Our partnerships make it effortless to achieve your goals and meet your commitments.

- A partnership with United Talent frees-up your time, removes the burden of tedious HR management and compliance responsibilities, and allows you to focus on running your business. We act for you, with you, as your outsourced HR and payroll team.
- You’ll appreciate the transparency of our all-inclusive fee for recruiting, wages, payroll processing, HR admin, and reporting. Unemployment insurance and workers’ comp coverage is on us, too.
- Clients have direct access to our CEO and owners. You’ll get to know them early-on and interact with them regularly. You’ll get hands-on attention and quick decision making without the bureaucratic barriers the larger companies create.
- Our people will deliver for you. Each associate is backed by United Talent’s fit guarantee.
- The well-being of everyone we work with is our highest priority. We are diligent in this effort. Our Stop-Think-ActSM safety philosophy is at the heart of this commitment.

You can count on us to meet our service and financial commitments, just like we’ve been doing every day for more than 50 years.



Get to Know Us.

- United Talent was founded in 1967 by father and son team Herchiel and Herk Sims. We remain family owned today, with 3rd generation owner Brad Sims at the helm.
- We’re a community staffing company, working for the betterment of each city and town we serve.
- We don’t serve every industry. We are specialists in the light industrial sector: warehouse/logistics, assembly, manufacturing, construction.
- Our niche expertise in administrative/clerical jobs, including medical office work, brings additional resources to our clients.
- Ask about our growing reputation for onsite solutions and MSP programs at large manufacturing plants.
- We are passionate about creating an inclusive workplace that promotes and values diversity and values the individuality and unique contributions of our people.

Our **Mission.**

United Talent Staffing exists to provide staffing services that make it effortless and rewarding for our clients to grow and for our associates to care for their families.

Our **Vision.**

Our vision is to become legendary as the region's most personal staffing company for businesses and job seekers in communities across the Southeast.

Our **Values.**

Safety • Integrity • Quality
Responsiveness • Teamwork

www.utalent.com

